



Application for Non-Teaching Position

It is the policy of Winter Haven Christian School to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, gender, national origin, age (must be over 18), disability or veteran status. WHCS also provides reasonable accommodations to qualified individuals in accordance with the American with Disabilities Act and State and local law. If you require accommodations in the application process, please contact the main office at 863-294-4135.

PLEASE ANSWER WITH CLEAR STATEMENTS

Full Legal Name _____ Date _____

Address _____ City _____ State _____ Zip _____

Cell Phone _____ Additional Phone _____

Date of Birth _____ Social Security # (will need at time of hire) _____

Email Address _____

Are you able to perform the essential functions and attendance requirements of the position for which you are applying with or without a reasonable accommodation:

_____ Yes

_____ No

Please Describe any reasonable accommodation, if any, you would request. _____

What position are you applying for? _____

What languages are you able to read, write or speak and describe your level of fluency? _____

What skills do you have that qualify you for the desired position? _____

When will you be available to start your employment at WHCS? _____

If hired, are you able to submit proof that you are eligible for employment in the USA as part of the I-9 verification process? _____

What is your church affiliation and name of your church? _____

Pastor's name and phone number: _____

What church activities have you been involved with? _____

Have you received Jesus Christ as your Lord and Savior? _____

Please give a brief personal testimony of your personal conversion experience. _____

Do you ascribe to the statement of faith listed at the end of this application? _____

Educational Experience

School	Name City & State	Course of Study	# of Years Completed	Did you Graduate?	Degree or Diploma
College					
High School					
Other					

Please list any additional business courses or other training:

Employment History

Place of Employment/Address	Supervisor	Phone & Email	Position Held	Dates of Employment	May we contact Y/N?

Who referred you to our ministry? _____

State any names of relatives currently working for us: _____

STATEMENT OF FAITH

1. We believe the Bible to be the inspired and infallible, authoritative Word of God.
2. We believe in the Trinity: The Father, Son, and Holy Spirit.
3. We believe that Jesus is the Son of God. We believe in His Virgin birth, in His sinless life, in His miracles, in His atoning death through His death on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return to power and glory.
4. We believe in the resurrection of the saved to eternal life in heaven and the resurrection of the lost to eternal damnation in Hell.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the spiritual unity of believers in Christ.
7. We believe that salvation is by grace through faith and belief in the Lord Jesus Christ, and not by any works.
8. We believe that a Christian grows in his spiritual life by praying, reading and studying the Bible, and worshiping in a fellowship of Christian believers.
9. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen 2:24; Gen 19:5, 13; Gen 26:8-9; Lev 18:1-30; Romans 1:26-29; 1 Cor. 5:1; 6:9; 1 Thess 4:1-8; Heb 13:4)
10. We believe that the only Scriptural marriage is the joining of one man and one woman. (Gen 2:24; Rom 7:2; 1 Cor 7:10; Eph 5:22-23).

Signature/Disclaimer

My signature below is confirming the information provided in this application is true, correct, and complete. If employed, and misstatement or omission of a fact on this application may result in my dismissal. I understand that acceptance of any offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. I understand that all WHCS employees must undergo a criminal background check and pre-employment drug testing as a condition for employment. I understand that employees of Winter Haven Christian School must be in 100% agreement with the above statement of faith. In addition, it is expected that all full-time employees have their eligible children attend WHCS.

Signature _____ Date _____